VN () NCW

Mr H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Adres/Address

'Malietoren' Bezuidenhoutseweg 12 Den Haag Postadres/Postal Address Postbox 93002 2509 AA The Hague Telefoon/Phone +31 (0)70 349 03 49 Telefax/Fax +31(0)70 349 03 00

Reference number	The Hague
23-122167	December 05, 2023
Subject	Telephone number
Commitment letter UN Global Compact	+31703490468
	E-Mail beek@vnoncw-mkb.nl

Dear Mr. Secretary General,

I am pleased to confirm that VNO-NCW supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

VNO-NCW is the biggest employers federation in the Netherlands, representing the voice of Dutch business home in the Netherlands and abroad. The ten principles are guiding our message about the future of our economy and business. With our Agenda NL 2030 'doing business to create broad welfare', we outline how we believe that our country can respond to the challenges it faces and achieve a higher level of welfare in a broad sense. In addition to economic growth, the business community prioritizes the creation of an inclusive society – with work and equal opportunities – and a sustainable living environment. Companies have to take responsibility and can showcase can showcase innovative solution for global challenges and companies.

We strongly believe in the importance of UN Global Compact. Especially to reach our goals on sustainability and inclusion, we need frontrunner companies who step up for an acceleration on the Sustainable Development Goals. VNO-NCW would like to contribute to this movement. First of all, to



Blad 2

practice what we preach, and to make our own working organization more sustainable and inclusive. And secondly, even more important, to play a role in connecting the broader business community to the important work of UN Global Compact Network Netherlands and to work closely together on a sustainable and inclusive world.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

will plad

Focco Vijselaar Executive Director VNO-NCW